

## **EXHIBIT C**

### **Managerial and Technical Resources**

## Senior Management Team

### Brian T. Murphy, Chief Operating Officer

Brian Murphy joined FirstEnergy in 1998 as a Business Analyst in the Business Development group. As part of this group, Brian was involved in acquisitions and strategic investments in various areas, including telecommunications assets. In 1999 First Communications' Board of Directors named Brian Murphy the Chief Operating Officer.

Brian earned his Bachelor of Arts degree in Economic Management from Ohio Wesleyan University in 1991. Between 1991 and 1996 Brian lent his talents to BellSouth, then achieved his Masters of Business Administration from Case Western Reserve University's Weatherhead School of Management in 1998.

### James Amber, Vice President of Service Delivery / Customer Service

James Amber joined First Communications in 1998. His 27-year career in telecommunications has included technical staff/network management, digital switching development and software design of telecommunications systems with ITT, Nortel, and Litel/LCI. Additionally, Mr. Amber held various management positions in a long distance start-up environment, Litel/LCI from 1984-1996, directing the network deployment strategies for a multi-switch fiber backbone network. He has developed Network Control Center applications and managed Technical Assistance Centers supporting nationwide switching centers for Regional Bell Operating Companies.

### Marvin Sharpless, Treasurer and Chief Financial Officer

Marvin Sharpless joined First Communications in 1997. He has 13 years of financial and accounting experience with Ameritech, a wholly-owned subsidiary of SBC Corporation. His most recent position was as Director of Corporate Accounting and Assistant Controller with responsibility for the financial integrity of Ameritech Ohio, including the monthly closing process, internal financial reporting and liaison with external auditors.

Prior to joining Ameritech, Mr. Sharpless served in the Accounting Department of the B.F. Goodrich Company and as an external auditor with Coopers & Lybrand in Cleveland, Ohio. Mr. Sharpless, a Certified Public Accountant, graduated Magna Cum Laude from the University of Akron with a B.S. in Accounting.

Charles K. Leedy, Ph.D., Vice President of Network Operations

Charles Leedy has served with First Communications and its predecessor for over 13 years. Prior to joining First Communications, Dr. Leedy was a partner in L.E. Marketing, a telecommunications company located in Canton, Ohio, and as an educator and administrator at the Edison School District and the University of Dayton. Dr. Leedy also served three years in the space program of the U.S. Air Force. Dr. Leedy has a B.S. and Ph.D. in Administration from Kent State University.

Joseph R. Morris, J.D., Secretary, Vice President Corporate Operations

Joseph Morris joined First Communications in 1998 and is responsible for all corporate, legal and regulatory matters of the company. Joe has a Juris Doctorate degree (magna cum laude) from the University of Akron and his B.A. from Franciscan University. He also spent two years studying Economics and Law at Queens University of Belfast. Prior to joining First Communications, Joe worked for four years at the large law firm of Roetzel & Andress. While at Roetzel & Andress he represented numerous large and small companies in general business and litigation matters.